Identified Strategic Challenges and Goals *

* See Implementation Strategies on page 19
Strategic Challenge Number One:

To Develop a Resource Policy Agenda for California’s Fish and Wildlife Resources That Assures Resource Sustainability.

Goal 1: Determine the current status of California’s fish and wildlife resources and the ecosystems that are needed to support them.

Goal 2: Based on an annual resource assessment, develop resource management policies that meet the mission of the Commission and assure the sustainability of California’s fish and wildlife resources.

Strategic Challenge Number Two:

To Fully Implement the Commission’s Roles and Responsibilities.

Goal 1: Develop fish and wildlife policies that focus on and prioritize resource management needs.

Goal 2: Be proactive in the protection of the state’s fish and wildlife.

Goal 3: Ensure that resource-related decisions are based primarily on the best scientific methodology and information available.

Goal 4: Review current statutory mandates, assess their current appropriateness and effectiveness, and assess all unfunded mandates.

Goal 5: Increase coordination with appropriate state and federal agencies, boards, and commissions whose responsibilities impact fish and wildlife.

Goal 6: Work more closely and cooperatively with the Department of Fish and Game.

Goal 7: Protect as much of the state’s remaining wildlife habitat as is possible.

Goal 8: Support the law enforcement activities of the Department’s wardens by taking consistent action to suspend licenses and permits when appropriate.
Strategic Challenge Number Three:

To Improve the Commission’s Organizational Effectiveness.

Goal 1: Determine the required staffing levels to carry out the Commission’s responsibilities and mandates.

Goal 2: Develop adequate Commission procedures, policies and materials.

Goal 3: Establish an independent budget for the Commission based on current resource requirements and also be supportive of adequate funding for Department programs.

Goal 4: Develop procedures for the Commission’s Budget Subcommittee to work closely with the Department in formulating its annual budget.

Goal 5: Determine whether the Commission’s organizational structure is the most efficient and productive approach to carrying out its mission.

Goal 6: Determine if the Commission’s organizational structure provides the adequate exercise of its authority over the Department of Fish and Game.

Strategic Challenge Number Four:

To Improve Commission Outreach.

Goal 1: Increase public participation and representation in Commission decision-making processes and operations.